

## CERTIFICATION COMPARISONS

Certifications can improve visibility and eligibility, but they are not universally beneficial.

This comparison table highlights common federal, state, local, and corporate certifications to help businesses evaluate which programs align with their industry, capacity, and contracting and growth strategies. Not every certification is right for every business. Which best fits your business??

### Federal Certifications

Certification	What It Is	Strengths/Pros	Limitations/Cons	Best For
8(a) Business Development Program	SBA program for socially & economically disadvantaged businesses	<ul style="list-style-type: none"> <li>• Sole-source contracts</li> <li>• Competitive set-asides</li> <li>• 9-year program lifecycle</li> <li>• High agency visibility</li> </ul>	<ul style="list-style-type: none"> <li>• Lengthy, documentation-heavy application</li> <li>• One-time participation only</li> <li>• Annual reporting requirements</li> </ul>	Firms with strong capacity seeking federal prime contracts
HUBZone	Location-based SBA program	<ul style="list-style-type: none"> <li>• Competitive pricing advantages</li> <li>• Set-aside &amp; sole-source eligibility</li> <li>• Long-term geographic benefit</li> <li>• Set-aside eligibility</li> </ul>	<ul style="list-style-type: none"> <li>• Strict employee residency rules</li> <li>• Ongoing compliance risk if workforce shifts</li> </ul>	Firms operating in designated HUBZone areas
WOSB/EDWOSB	Women-owned business programs	<ul style="list-style-type: none"> <li>• Faster approval (especially self-cert)</li> </ul>	<ul style="list-style-type: none"> <li>• Limited sole-source use</li> </ul>	Professional services, consulting, admin, IT

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SDVOSB/VOSB	Veteran-owned programs	path) • Broad agency acceptance	• Competitive pool in some industries	Veteran-led firms pursuing federal work
		• Strong VA & DoD preference • Sole-source potential • Clear market demand	• Strict ownership/control rules • Heavily scrutinized	

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### State & Local Certifications

(Example: Michigan)

Certification What It Is		Strengths/Pros	Limitations/Cons	Best For
MBE	Minority Business Enterprise	<ul style="list-style-type: none"> <li>• Strong access to public &amp; corporate diversity programs</li> <li>• Required for many municipal contracts</li> </ul>	<ul style="list-style-type: none"> <li>• Does not guarantee contract awards</li> <li>• Annual renewals</li> </ul>	Construction, professional services, suppliers
WBE	Women Business Enterprise	<ul style="list-style-type: none"> <li>• Widely recognized by public &amp; private buyers</li> <li>• Corporate supplier diversity demand</li> </ul>	<ul style="list-style-type: none"> <li>• Often used for subcontracting vs prime roles</li> </ul>	Professional services, vendors, suppliers
DBE	Disadvantaged Business Enterprise (DOT-focused)	<ul style="list-style-type: none"> <li>• Mandatory participation on DOT-funded projects</li> <li>• Clear utilization targets</li> </ul>	<ul style="list-style-type: none"> <li>• DOT-specific</li> <li>• Strict compliance &amp; reporting</li> </ul>	Transportation, infrastructure, construction
SBE	Small Business Enterprise	<ul style="list-style-type: none"> <li>• Easier qualification</li> <li>• Broad eligibility</li> </ul>	<ul style="list-style-type: none"> <li>• Limited pricing preference</li> </ul>	Early-stage firms entering public contracting

**Note:** State and local certification programs vary by jurisdiction; examples shown are illustrative.

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**Corporate & Utility Supplier Certifications**

<b>Certification</b>	<b>What It Is</b>	<b>Strengths/Pros</b>	<b>Limitations/Cons</b>	<b>Best For</b>
Corporate Supplier Diversity Certifications*  <small>*Often administered through buyer-specific portals or third-party councils</small>	Buyer-specific diversity programs	<ul style="list-style-type: none"> <li>• Direct access to procurement teams</li> <li>• Often required for onboarding</li> </ul>	<ul style="list-style-type: none"> <li>• No standardized process</li> <li>• Value varies by buyer</li> </ul>	Manufacturers, service providers, vendors
Utility Authority Certifications	Utility & infrastructure-focused programs	<ul style="list-style-type: none"> <li>• Required for utility-funded work</li> <li>• Long-term contract pipelines</li> </ul>	<ul style="list-style-type: none"> <li>• Narrow industry scope</li> </ul>	Construction, engineering, environmental firms

**Strategic Notes**

There are several important things to consider before pursuing certification(s):

- Certifications do not replace readiness, they amplify it;
- Some certifications are market-entry tools, others are scaling tools;
- Over-certifying can create administrative burden without ROI; and
- Certification should align with target buyers, not just eligibility.

**Our Approach:**

We help clients evaluate which certifications make strategic sense – not just the ones for which they qualify.