

DAVIS-BACON & PREVAILING WAGE QUICK REFERENCE

For Construction & Infrastructure Contractors

What Is the Davis-Bacon Act?

The Davis-Bacon Act (DBA) requires contractors and subcontractors on federally funded or assisted construction projects to pay workers no less than the locally prevailing wages and fringe benefits determined by the U.S. Department of Labor.

When Davis-Bacon Applies

- Federal construction contracts over \$2,000
- Federally assisted projects subject to Davis-Bacon Related Acts (DBRA)
- Public works projects incorporating federal funds
- Certain state and local projects tied to federal funding

Key Contractor Obligations

- Pay prevailing wages and fringe benefits as specified in the wage determination
- Post applicable wage determinations at the job site
- Submit certified payroll reports (Form WH-347 or equivalent)
- Maintain accurate payroll and classification records
- Ensure subcontractor compliance with Davis-Bacon requirements

Wage Determinations

Wage determinations establish minimum hourly wages and fringe benefits by labor classification and geographic area. Contractors must apply the correct wage determination included in the solicitation or contract.

Certified Payroll (WH-347)

Contractors must submit weekly certified payroll reports verifying compliance with wage requirements. These reports confirm worker classifications, hours worked, wages paid, and fringe benefits.

Common Compliance Risks

- Worker misclassification
- Incorrect wage determinations
- Incomplete or late certified payroll submissions
- Failure to track subcontractor compliance
- Inadequate recordkeeping

How Quin-Z Supports Davis-Bacon Readiness

Quin-Z provides compliance readiness guidance, documentation checklists, and administrative support to help contractors prepare for and manage prevailing wage requirements.

Note: Quin-Z does not provide legal advice or wage determinations.